

## High Quality Middle Leadership

***“Management is doing things right; leadership is doing the right things.”***

***(Peter Drucker)***

Developing highly autonomous, effective middle leaders is crucial in improving pupil outcomes. Being a Head of Department is challenging, and yet highly rewarding and empowering. This day course will give participants the opportunity to reflect on their current practice and take on board practical strategies which can be implemented within their department to promote team building and raise standards.

**Course Ref:**  
042017

**Price:**  
£99

**Location & Date:**

Lancashire  
Mon 23rd Oct

Bury  
Mon 12th Feb

Warrington  
13th Feb 2018

**Time:**  
9am—3.15pm

**Phase:**  
Secondary

**Target Audience:**  
Aspiring, new and existing middle leaders

**Course Outline:**

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|--|---|
| <b>Raising standards through quality assurance strategies</b>                        | In this session middle leaders will look at a number of strategies including how to conduct an effective work scrutiny. We will also look at gathering qualitative data through pupil voice and triangulating evidence through learning walks and lesson observations.  |
| <b>Developing learning and teaching through effective professional development.</b>  | Often meetings can become time consuming and bureaucratic . Learn how to organise and run highly effective meetings which focus on learning and teaching, and promote the professional development of your team.  |
| <b>Creating a vision and building a successful team and engaging difficult staff</b> | What is the vision for your department? Having a clear strategic vision is essential for moving a department forward. During this session colleagues will be asked to reflect on their departmental action plan and how the team works together to realise the vision. This includes bringing on board reluctant staff.       |
| <b>Effective tracking and monitoring of pupil progress.</b>                          | Data can be pointless without intervention. Time will be spent looking at the purpose of the data you collect within your department and how you use it to improve learning and teaching. We will be looking at the statutory assessment arrangements for primary schools and the implication this has for secondary schools. |
| <b>Latest Ofsted update for middle leaders</b>                                       | Change! Change! Change! We will be discussing the impact of recent initiatives.   |



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**To book** simply send the details outlined below with the **course reference number** (042017) to [bookings@iridiumeducation.co.uk](mailto:bookings@iridiumeducation.co.uk) or visit our website to book online.

Title : \_\_\_\_\_

Forename: \_\_\_\_\_

Surname: \_\_\_\_\_

Job Title: \_\_\_\_\_

School/Organisation Name:  
\_\_\_\_\_

School/Organisation Address:  
\_\_\_\_\_  
\_\_\_\_\_

Email: \_\_\_\_\_

Telephone: \_\_\_\_\_

Do you have a disability? Yes or NO.  
Do you have any requirements?  
\_\_\_\_\_  
\_\_\_\_\_

Dietary requirements or allergies:  
\_\_\_\_\_  
\_\_\_\_\_

Purchase Order Number: \_\_\_\_\_  
(The purchase order number is usually provided by your finance team. The balance is to be paid in full a minimum of 30 days prior to the course. )

Venue and date of course:  
\_\_\_\_\_

Course Reference: 042017

### Cancellation policy

If you are unable to attend the course, please advise as soon as possible. All cancellations must be confirmed in writing, email

[bookings@iridiumeducation.co.uk](mailto:bookings@iridiumeducation.co.uk).

Substitutions can be made at no extra charge.

By making a booking online or via email you are agreeing to accept our terms and conditions. From this point forward, your booking will be subject to the cancellation charges outlined below:

From confirmation of booking – £20 admin charge  
Within 10 weeks of conference – 25% charge  
Within 6 weeks of conference – 50% charge  
Within 4 weeks of conference – total fee

